

LITTLE SPONGES MONTESSORI

LOCK DOWN POLICY

Lock Down procedure:

We will use the Lock Down procedure when the safety of the children and staff is at risk and we will be better placed inside the current building, with doors and windows locked and blinds drawn.

We will activate this emergency procedure in response to a number of situations, but the more typical might be:

- A reported incident or disturbance in the local community (with potential to pose a risk to staff and children in the Nursery)
- An intruder on the nursery site (with potential to pose a risk to staff and children in the Nursery)
- A warning being received regarding a risk locally, or air pollution (smoke plumes, gas cloud etc.)
- A major fire or explosion in the vicinity of the Nursery – as long as it is safer staying in the premises than leaving.

In this case, the staff will be notified, and the following action taken:

All individuals (including children) will remain in the area they are in, if safe to do so. If the children are outside, staff is to promptly and calmly direct children into the building, if this will not endanger them. Staff will make efforts to close and lock doors wherever safe to do so.

All individuals will keep away from the windows and doors and children will be occupied in the centre of the room, so they are not placed at risk or are able to see any situation developing outside.

The Manager will ensure all children, staff and visitors are accounted for and safe before returning to the office area to keep up-to-date with the current situation via updates. The Manager or Deputy will manage the situation dependent on the situation and the information available. If the Nursery is in immediate danger of an intruder, the police will be called as a matter of urgency. In other cases where the situation has been alerted by the Police or Local Area Authority then the Nursery will await further instructions.

Once the all-clear has been given externally, the Manager will issue the all-clear internally. After this time, the staff will try to return to normal practice to enable the children not to be disrupted or upset by the events.

Any children showing worries or concerns will have one-to-one time with a member of staff to talk about these concerns.

Parents will be informed about the situation at the earliest opportunity and will be kept updated when the information changes.

After the event, a Post-Incident Evaluation will be conducted to ensure that each child and staff member was supported fully, and that the procedure went as planned.